

Fullerton School District
 1401 W Valencia Drive
 Fullerton CA 92833
 Attn: Dr. Chad Hammitt

August 16, 2023

The Honorable Maria Hernandez
 Presiding Judge
 Orange County Superior Court
 700 Civic Center Drive West
 Santa Ana, CA 92701

Re: Fullerton School District's Response to the 2022-2023 Orange County Grand Jury Report: "School Shooting: How Prepared are Orange County Public Schools?"

To the Honorable Maria D. Hernandez:

In accordance with California Penal Code sections 933 and 933.05, the Orange County Grand Jury has requested that the Fullerton School District respond to findings and recommendations in the 2022-2023 Orange County Grand Jury report entitled "School Shootings: How Prepared are Orange County Public Schools," published on June 14, 2023. Below are the responses of the Fullerton School District, as approved by the Board of Education on August 15, 2023.

F #	Finding	Agree/ Disagree	Response And Explanation (if Required)
F1	Law enforcement, first responders, and other stakeholders have demonstrated a strong interest in working cooperatively with Orange County public schools to mitigate the risk of an active shooter incident; establishment of MOUs between law enforcement and school districts would strengthen this cooperation.	The Fullerton School District agrees with this finding.	
F2	All Orange County public schools studied by the Grand Jury stated that they conducted or have scheduled drills within the current school year on emergency procedures addressing intruders on	The Fullerton School District disagrees partially with the finding.	Partially Disagree: For the last four years, the Fullerton School District has conducted specific active intruder drills at each of the District's schools using an outside contractor, Knowledge Save Lives (KSL), that

	campus, but not all have done so specifically regarding armed assailants.		specializes in school active intruder drills with armed assailants. During the 2022-2023 school year, all district staff participated in these drills provided by KSL at their assigned school site or the District Office for employees who work at that location. The Grand Jury reports mentions observing one of the training in the Fullerton School District.
F3	While all districts prioritize the safety of students and staff, the attention and resources devoted to active shooter preparedness and response vary from district to district.	The Fullerton School District disagrees partially with the finding.	Partially Disagree: While we are not able to speak about the efforts of other school districts, the Fullerton School District has in the past and will continue in the future to devote attention and resources to active shooter preparedness, drills, and response. The Fullerton School District will continue to devote attention and resources annually to ensuring every school and facility and the staff and students who attend there are prepared for active shooter situations.
F4	Safety and security plans for on-campus before and after-school programs are not adequately addressed by school districts.	The Fullerton School District disagrees wholly with the finding.	Wholly Disagrees: The Fullerton School District includes all before and after-school programs in individual school site and district-wide safety and security plans. Before and after-school programs students and staff are included in all safety drills, training, planning. For example, when each school conducts their four-hour staff active intruder drill with KSL, the after-school programs students are sent to another nearby school and all after-school personnel participate in the drill.
F5	While many Orange County public schools have installed fences, cameras, and other methods to address the issue of active shooters on a campus, there are	The Fullerton School District disagrees partially with the	Partially Disagrees: The Fullerton School District has perimeter fencing at all 20 schools with single points of entry for all campus visitors. All

	still opportunities for improvement.	finding.	campuses have security cameras that have either been recently installed and/or upgraded at all 20 schools. The cameras are regularly tested and assessments are made as to whether or not the camera views need to be adjusted, repaired, moved, or added to additional areas on all school campuses. The District has also provided access to all live camera feeds to our local Police Department in the event of an emergency or active shooter and have created an MOU dictating access. Despite all of these efforts there are always opportunities for improvement.
F6	Not all schools utilize a system for monitoring campus visitors.	The Fullerton School District disagrees wholly with the finding.	Wholly Disagrees: For the last six years, the Fullerton School District has used the Raptor Visitor Management system. All visitors to each school campus are required to check-in at the front office, provide a photo ID, and once the Raptor system has run a background check the visitor is provided with an adhesive ID badge with the visitor's picture on it. Visitor's on campus are required to wear the adhesive ID badge the entire time they are on campus and any visitor on campus without an adhesive badge is immediately escorted by staff to the front office.
F7	While there is an increased awareness of the benefits of mental health counseling, not all school districts have implemented these programs in all schools.	The Fullerton School District disagrees wholly with the finding.	Wholly Disagrees: Each school in the Fullerton School District has dedicated staff members who provide mental health counseling to students with parent/guardian permission or through an IEP. Counseling services are provided to schools based on the needs and the number of referrals to school based counselors. Additionally, the Fullerton School District has

			partnered with community partners such as CareSolice and OCDE to provide counseling referrals for students and families to counseling providers outside of the Fullerton School District. The Fullerton School District is constantly looking for new partnerships and more ways to provide students with counseling services.
F8	School Resource Officers (SROs) are a valuable asset for school safety, yet many cities/districts do not allocate sufficient funds to hire needed officers.	The Fullerton School District disagrees partially with the finding.	Partially Disagrees- The Fullerton School District has had a history of an ongoing strong partnership with the Fullerton Police Department. Beginning with the 2023-2024 school year the Fullerton School District will be funding a full-time School Liaison Officer who will work to increase collaboration, safety, drills and preparation, and outreach to support students, parents, and the community. The School Liaison Officer will support all 20 schools in the Fullerton School District.
F9	Not all classrooms have window shades, tinted glass, or film to obstruct the interior view from the outside.	The Fullerton School District disagrees partially with the finding.	Partially Disagrees- The Fullerton School District has shades installed in all of the classrooms that are facing out into parking lots, public streets, and areas with public views. However, due to concerns for student safety related to sexual abuse and molestation (SAM), window shades are left open to ensure students are kept safe and school staff can visibly scan classrooms anytime they walk past the classrooms.
F10	The camera surveillance systems utilized on many campuses require repairs, replacement, or additions.	The Fullerton School District disagrees wholly with the finding.	Wholly Disagrees- As noted in F5, during 2022-2023 the Fullerton School District installed and/or upgraded cameras at all 20 schools in the district and at the District Office. The cameras are regularly tested and assessments are made as to whether or not the camera

			views need to be adjusted, repaired, moved, or added to additional areas on all school campuses. The District is moving forward with a maintenance contract on cameras with an outside vendor to provide maintenance if district personnel cannot.
F11	Many schools do not have perimeter fencing completely enclosing their campus.	The Fullerton School District disagrees wholly with the finding.	Wholly Disagrees- The Fullerton School District has perimeter fencing at all 20 schools with single points of entry completely enclosing each campus.
F12	A number of school districts have school site administrative offices that remain unlocked on a daily basis.	The Fullerton School District disagrees wholly with this finding.	Wholly Disagrees- The Fullerton School District has perimeter fencing at all 20 schools with single points of entry for all campus visitors. The office doors remain open for parents and the community to have a welcoming environment at the single point of entry, however parents are blocked from moving past the front office by a counter and access controlled door/gate. Each school has a camera focused on the single point of entry that office staff have streaming to their computer monitor so they can see who is approaching the office throughout the day.

Please see below for the responses to each required Recommendation as requested in the Orange County Grand Jury report and attached cover letter.

R #	Recommendation	Implementation	Response And Explanation (if Required)
R1	Each Orange County school district should arrange for local law enforcement to do an annual safety inspection of each school. The written safety checklist should include an audit of the integrity of site boundaries and a review of safety plans and policies. This annual safety audit	The recommendation has not yet been implemented, but will be implemented in the future, with a	The Fullerton School District will have a School Liaison Officer in partnership with the Fullerton Police Department. The Fullerton School District Risk Manager and the School Liaison Officer will conduct a school safety inspection at each

	should commence with the 2023-24 school year by October 1, 2023, and annually thereafter. (F1, F10, F11)	timeframe for implementation.	school beginning with the 2023-2024 school year once the School Liaison Officer and a new FSD Risk Manager have been hired with the goal of completing the safety audits by December 31, 2023.
	All Orange County school districts should establish a threat identification and assessment system for all school sites to monitor social media, screen for messages of concern, and manage information received in coordination with local law enforcement using MOUs, if necessary, by July 1, 2024. (F1, F3)	The recommendation requires further analysis, with an explanation and the scope and parameters of an analysis or study, and a timeframe for the matter to be prepared for discussion by the officer or head of the agency or department being investigated or reviewed, including the governing body of the public agency when applicable. This timeframe shall not exceed six months from the date of publication of the grand jury report.	The Fullerton School District will need to conduct further analysis on the process and system by which school sites can monitor social media and manage student information. Then further analysis regarding an MOU with law enforcement will need to be collaboratively developed with the Fullerton Police Department. This analysis and MOU development will require at least 6 months to develop with an implementation timeline.
R3	Each Orange County school district, in conjunction with law enforcement, should develop and implement tabletop exercises to be conducted in district schools by December 31, 2023, and annually thereafter. (F2)	The recommendation has been implemented, with a summary regarding the implemented action.	The Fullerton School District, Fullerton Police Department, and Fullerton Fire Department conducted a tabletop exercise in conjunction with the Great Shake Out during the 2022-2023 school year. Since that tabletop exercise a number of meetings have been held between the three groups to increase communication abilities, planning,

			and collaboration. There are more meetings planned for the 2023-224 school year with another tabletop exercise planned.
R4	Each Orange County school district should work with local law enforcement to plan and conduct a district-wide active shooter drill by July 1, 2024, and at least every other year thereafter. (F2)	The recommendation has been implemented, with a summary regarding the implemented action.	The Fullerton School District holds annual intruder/active shooter drills with Knowledges Saves Lives (KSL). The Fullerton Police participate in the intruder/active shooter drills. For the 2023-2024 school year, the addition of a School Liaison Officer will only serve to increase the collaboration and drill coordination with the Fullerton Police Department and the Fullerton School District. A district-wide active shooter drill will be completed at every school site by July 1, 2024.
R5	All Orange County school districts should develop a casualty care training program for each school in their district, to be in place by the end of the first semester of the 2023-24 school year and provided annually thereafter. (F3)	The recommendation has been implemented, with a summary regarding the implemented action.	The Fullerton School District has placed "Stop the Bleed" kits in each classroom and after school location. Staff have been trained on the use of these kits and will be trained again this year. Each year, each Fullerton School District school conducts annual training and an annual drill in which staff conduct a full-scale emergency drill and work in their emergency teams. Each school has a first aid emergency response team with a first aid station location under an outdoor pop-up sun shade. Each school also trains for and sets-up a morgue or casualty care area on each school campus and trains on how to address any casualties in the event of an emergency or intruder/active shooter.
R6	Each Orange County school district should obtain and incorporate perimeter camera systems in all district schools by July 1, 2024, or earlier if financially able to do so, and investigate the potential use of	The recommendation has been implemented, with a summary	All campuses have perimeter cameras that have either been recently installed and/or upgraded at all 20 schools. The cameras are regularly tested and assessments

	cameras that incorporate Artificial Intelligence to enhance threat detection and prevention. (F5, F10)	regarding the implemented action.	are made as to whether or not the camera views need to be adjusted, repaired, moved, or added to additional areas on all school campuses. The Fullerton School District investigated and considered the incorporation of Artificial Intelligence to increase threat detection and prevention, however the District did not implement an AI component due to the expense and number of false positives that are reported through the use of this technology.
R8	All Orange County school districts should review entry procedures on all campuses with an eye toward the use of perimeter fencing, the use of single point entry, and the use of a buzzer and camera system for entry into the main/administrative offices. (F5, F12)	The recommendation has been implemented, with a summary regarding the implemented action.	The Fullerton School District has perimeter fencing at all 20 schools with single points of entry for all campus visitors. The office doors remain open for parents and the community to have a welcoming environment at the single point of entry, however parents are blocked from moving past the front office by a counter and access controlled door/gate. Each school has a camera focused on the single point of entry that office staff have streaming to their computer monitor so they can see who is approaching the office throughout the day.
R9	Each Orange County school district should identify and implement a parent and visitor management system for each school site within the school district. This is to include identified access points, badges, or a similar identification procedure to be implemented by July 1, 2024. (F6, F11, F12)	The recommendation has been implemented, with a summary regarding the implemented action.	For the last six years, the Fullerton School District has used the Raptor Visitor Management system. All visitors to each school campus are required to check-in at the front office, provide a photo ID, and once the Raptor system has run a background check the visitor is provided with an adhesive ID badge with the visitor's picture on it. Visitor's on campus are required to wear the adhesive ID badge the entire time they are on campus and any visitor on campus without an adhesive badge is immediately

			escorted by staff to the front office.
R10	Each Orange County school district should implement training for all staff to identify threat-related behaviors and provide a procedure for reporting the behavior by the beginning of the 2024-25 school year. (F7)	The recommendation has been implemented, with a summary regarding the implemented action.	All staff has been trained in the past and will be trained for the 2023-2024 and each year moving forward on identifying, evaluating, responding to, and reporting threat-related behaviors from students, staff, parents, and community members.
R11	All Orange County school districts should develop a plan to implement or enhance mental health counseling for all schools by December 31, 2024. (F7)	The recommendation has been implemented, with a summary regarding the implemented action.	Each school in the Fullerton School District has dedicated staff members who provide mental health counseling to students with parent/guardian permission. Counseling services are provided to schools based on the needs and the number of referrals to school based counselors. Additionally, the Fullerton School District has partnered with community partners such as CareSolice and OCDE to provide counseling referrals for students and families to counseling providers outside of the Fullerton School District. The Fullerton School District is constantly looking for new partnerships and more ways to provide students with counseling services.
R12	Each Orange County School District should assess the need for SROs or additional SROs, reaching out to appropriate community partners to facilitate funding by July 1, 2024. (F8)	The recommendation has been implemented, with a summary regarding the implemented action.	The Fullerton School District has had a history of an ongoing strong partnership with the Fullerton Police Department. Beginning with the 2023-2024 school year the Fullerton School District will be funding a full-time School Liaison Officer who will work to increase collaboration, safety, drills and preparation, and outreach to support students, parents, and the community. The School Liaison Officer will support all 20 schools in the Fullerton School District.

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R13	All Orange County school districts should investigate and consider bullet resistant or tinted film covering for school windows by December 31, 2023. (F9)	The recommendation will not be implemented because it is not warranted or is not reasonable, with an explanation therefore.	The Fullerton School District investigated this recommendation during the 2021-2022 school year and determined the costs of the bullet resistant tinting to be far beyond the District's maintenance budget. In many cases, the Fullerton School District would need to replace glass or entire windows in order for the bullet resistant tinted film to be effective. Studies on the effectiveness of bullet resistant tinted window film are mixed based on the type of weapon and ammunition used.
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Please don't hesitate to contact us with any questions or concerns.

Thank you.

Sincerely,

Dr. Chad Hammitt
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Fullerton School District
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